



THE DURATION OF THIS COURSE IS 3 DAYS



## HEALTH AND SAFETY LEGAL LIABILITY TRAINING FOR MANAGERS (Course Code: HLL27)

This training provides the understanding of the basis of legal liability by employers to their employees. Describes the responsibility of both the employees and the employers on the issues related to safety and health at work.

Legal liability training explains the concepts of legal position of employers in accordance with the Health and Safety Act 85 of 1993. It gives direction on how to compile, implement and monitor compliance health and safety programs at a work place. Legal liability training allows both the employer and the employee to be conversant with what is expected of them by the Occupational Health and Safety Act. It defines what procedure to be followed in the event of a party failing to comply.



### MINIMUM ENTRY REQUIREMENT:

Only fluency in writing and reading skills of English as language is required.

### CERTIFICATION:

Certificate will be issued on successful completion of the training.

### FOR APPOINTMENT BOOKINGS OR TO REQUEST FURTHER INFORMATION, CONTACT:

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## **ON COMPLETING THIS PROGRAM, THE PARTICIPANTS WILL BE ABLE TO:**

- Ensure legal liability of work areas.
- Reduce legal liability.
- Understand the duties and responsibility employers to their employees.
- Take responsibility of all health and safety of workers in the work place.
- Promote the health and safe environment.
- Approve certain appointment of health and safety activities in a facility.
- Conduct workplace risk assessments.
- Understand the provision of resources.

## **WHO SHOULD ATTEND THIS WORKSHOP:**

- Company CEO's.
- Company owners.
- General Managers.
- Managers
- Quality Managers.
- SHEQ Managers.
- Operations managers.
- Operational supervisors.

## **HOW THE TRAINING IS OFFERED:**

- This training is presented in the form of theoretical sessions, case studies and demonstrations.

## **TRAINING CONTENT:**

- Legal Liability.
- Civil and Criminal Liability.
- Basis for Legal Existence.
- Implication of Non-Compliance.
- Legal Compliance.
- Duties and Accountabilities.
- Management & Compliance.
- Management Communication & Training.
- Risk Assessment and Control measurements.
- Documents & Records.



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